UC RIVERSIDE | Student Services Fee Advisory Committee

Final Recommendations for Fiscal Year 2023 - 2024 & Committee Report

Prepared by Chair Yulissa Navarro
May 2023

UC RIVERSIDE | Student Services Fee Advisory Committee

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FOREWORD

All content in this report is researched and reviewed by the Student Services Fee Advisory committee, composed of staff, faculty, and undergraduate and graduate students. The detailed recommendations are submitted to the Chancellor, Chancellor's Designee, and the University of California, Riverside. The Student Services Fee Advisory Committee is not directly responsible for allocating funds to the departments, rather we provide recommendations to campus leadership that serve as guiding points for their final allocation decisions.

EXECUTIVE SUMMARY

The Student Services Fee Advisory Committee (SSFAC) is charged by the UC Regents Policy #3101 to provide recommendations on Student Services Fee (SSF) allocations to the Chancellor and Chancellor's Designee. Our committee's work is detailed by quarter below:

Fall Quarter

During the Fall, SSFAC provided an orientation to committee members, informing them of the budget call processes, context surrounding the Student Services Fee, and budget training. We elected Jose Alvarez as SSFAC Vice Chair and welcomed a new staff member, Victorino Moreira, and a new faculty member, Dr. Scott Currie.

Winter Quarter

During the Winter, SSFAC requested presentations from campus departments receiving Student Services Fee funds for the fiscal year. We asked departments to inform the committee of their mission, programming, and overall budget requests/needs. SSFAC tasked departments with completing their budget narrative documents and providing the committee with context regarding their budget needs. We reviewed 30 department budgets and presentations and had the opportunity to ask questions for each unit. I applaud the committee's diligence in ensuring all departments' needs were carefully listened to and considered.

Spring Quarter

During Spring, SSFAC held three separate discussions for allocation recommendations. Committee members were assigned to one of the 4 subcommittees: A) Ethnic & Gender Programs B) Administration C) Health & Wellness and D) Student Services. Each subcommittee met to discuss their preliminary recommendations for allocations and then brought forth their points to the committee as a whole. I emphasized two policies to serve as a guidelines for our committee discussions on allocations: Regents Policy 3101 and CSF Policy #2. After discussions from the committee as a whole, we voted on final recommendations. Additionally, we also conducted a student survey in order to gain more insight on the UCR student body needs. The survey results are included on page 19.

This year the committee heavily focused on student programming, student employment, and temporary allocations. We wanted to ensure SSF funds are used appropriately in order to meet the needs of as many departments as possible. These priorities are reflected in our recommendations for allocations.

BACKGROUND

The Student Services Fee Advisory Committee (SSFAC) is tasked with providing recommendations on the use of Student Services Fee (SSF) as outlined in the UC Regents Policy 3101: The University of California Student Tuition and Fee Policy ("UC Regents Policy 3101"). These recommendations aid the Chancellor and the Chancellor Designee when reviewing and analyzing department's funding requests and overall usage of SSF Funds, as outlined in the Guidelines for Implementing the Student Services Fee Portion of the University of California Student Fee Policy, as well as annual review of SSFAC Bylaws.

The Student Services Fee (SSF) was established in 1981 and previously known as "University Registration Fee." This fee was utilized to "support services and programs that directly benefit students and that are complementary to, but not a part of, the core instructional program." At the UC system wide level, this fee is $376 quarterly, or $1,128 annually. At UC Riverside, this fee is $6 per quarter, or $18 per year.

Please Note:

The recent creation of the new Health, Well-Being, and Safety Division has resulted in a benefits gap present under AVC Health & Wellness and Student Affairs. SSFAC has voted to fund this benefits gap permanently in order to have a clear number of available funding in ensuing fiscal years. The recommended allocation amount for this benefits gap is detailed below. The funds for this benefits gap are not derived from the one time SSFAC funding pool, rather we are recommending to fund from permanent funding.

UC RIVERSIDE | Student Services Fee Advisory Committee

FINAL RECOMMENDATIONS FOR FISCAL YEAR 2023-2024

SSFAC FY 2023 - 2024 Allocations	Final Recommendation TEMP	Final Recommendation PERM
Grand Total of Recommended Allocations	**$1,716,885**	**$386,241**
African Student Programs	**$5,000**	**$0**
1. Marketing designs for departments through academic year	$5,000	
Asian Pacific Student Programs	**$30,000**	**$0**
1. AAPI Heritage Month and Campus Wide Programming	$15,000	
2. Performance Agreements - Speaker Fees	$10,000	
3. Travel Expenses for students attending conferences	$3,000	
4. Funds to outsource work previously done by SANC	$2,000	
Chicano Student Programs	**$141,773**	**$0**
1. Student Assistants (8 students total)	$107,601	
2. Student Assistant Benefits @ 4% rate	$4,304	
3. Student Assistants GAEL	$1,339	
4. Graduate Student Salaries @ 4% rate	$17,539	
5. Graduate Students Benefits	$702	
6. Graduate Students GAEL	$228	
7. Student Leadership and Career Development	$10,000	
Undocumented Student Programs	**$108,800**	**$0**
1. BC47 - BC; Other - Butterfly Project	$80,000	
2. BC47- BC,Other (Diversity and Inclusion)	$14,400	

3. BC40-BC, Travel/ BC42- BC Services, Other (Diversity and Inclusion)	$2,000	
4. BC47- BC,Other (Road to Grad School)	$2,400	

5. BC40-BC, Travel (Road to Grad School)	$1,300	
6. BC42- BC Services, Other (Road to Grad School)	$700	
7. BC40-BC, Travel (Undocu Circle)	$4,850	
8. BC42- BC Services, Other (Undocu Circle)	$3,150	
Middle Eastern Student Center	**$67,856**	**$0**
1. UC SWANA Conference funding - Speaker & Performer Honorariums	$25,000	
2. UC SWANA Conference funding - Food (5 meals)	$15,000	
3. UC SWANA Conference funding - Marketing/Photo/Video/Advertising	$6,000	
4. UC SWANA Conference funding - Facilities/Staging/Lighting/Sound	$5,000	
5. UC SWANA Conference funding - Supplies/Materials/Memorabilia	$5,000	
6. Graduate & alumni student assistant salary - (570 hours for the year at $20/hr)	$11,400	
7. BC30 Benefits at 4% CBR (FY 23 Rate)	$456	
Native American Student Programs	**$28,616**	**$0**
1. Student Salaries Augmentation - to accommodate 6 students @ $15.50/hr X 12 hrs/wk X 48 weeks	$27,515	
2. Student Assistant Benefits @ 4%	$1,101	
Women's Resource Center	**$13,800**	**$0**
1. Pregnancy Tests (free to students) - 250 items	$3,000	

per academic quarter @ $4 each X 3 Quarters		
2. Sustainable Period Products (free to students)- 250 items per academic quarter @ $7-$20 each X 3 Quarters	$10,800	

Dean of Students	**$78,528**	**$0**
1. Student Employees - Common Ground Workshop & Facilitators 30 students @18/hr*55 hours	$29,700	
2. Student Benefits - Composite benefit rate of 4%	$1,188	
3. Common Ground Retreat	$12,500	
4. Staff Sal Non-Perm Funding - DOS Office Student Staff 2 Students @ $16/hr X 500 hrs	$16,000	
5. Student Benefits - Composite benefit rate of 4%	$640	
6. Speakers/presenters & General Programming	$7,500	
7. Cost of travel for 2 students to attend NASPA Annual Conference. (Conference registration $400; Airfare $600; Lodging & Meals $2000 = $3000 X 2 students)	$6,000	
8. Student Affairs Awards	$5,000	
AVC Health and Wellness	**$229,744**	**$304,741**
1. UCOP Assessment Fees for ORG 42	$175,132	
2. Shared Services Payroll Expenses for ORG 42	$54,612	
3. **PERM**-Benefits Gap for HWS for 20000 funds	$0	$55,166
4. **PERM**-Mental Health Money For HWS (Fund 19986)	$0	$249,575
Student Conduct	**$24,546**	**$0**
1. SCAIP portion of annual renewal of	$1,890	

Symplicity Advocate (case mgmt database)		
2. Travel for mandated training/compliance, committee training	$10,000	
3. Committee training supplies, Academic Integrity Seminar Supplies	$800	
4. Front Desk Assistant (1 Student @ $15/hr, 19 hrs week, 40 weeks)	$11,400	
5. Front desk student assistant benefits @ 0.04% CBR	$456	

Student Affairs	**$348,364**	**$81,500**
1. UCOP Assessment Fees for ORG 25	$140,364	
2. Shared Services Payroll Expenses for ORG 25	$208,000	
3. **PERM**- Benefits Gap for VCSA for 20000 funds	$81,500	**$81,500**
Student Life	**$128,648**	**$0**
1. Veterans Resource Center Programmatic & Operational Support	$25,000	
2. Student Veteran Student Employee Salaries	$25,000	
3. Student Veterans Student Employee Benefits (4%) (benefits held centrally)	$1,000	
4. Student Organizations Programmatic Support	$15,000	
5. Leadership and Service Programmatic Support	$15,000	
6. Spirit and Traditions Programmatic Support	$10,000	
7. Student Salaries (Mascot) (9 students at $15.50 an hour for 2-10 hours per week for 40 weeks)	$6,200	
8. Benefits (4%) (benefits held centrally)	$248	
9. Student Life Student Employee Salaries	$30,000	

10. Benefits (4%) (benefits held centrally)	$1,200	
Campus Advocacy, Resources, & Education (CARE)	**$122,102**	**$0**
1. Sexual Assault Primary Prevention for UG & Grad Students	$55,000	
2. Student Employees - (3 students @ 17 per hour * 36 hours *14 weeks) - (2 Students @18 per hour * 36 hours * 14 weeks)	$43,848	
3. Student Employee Benefits - 4% CBR	$1,754	
4. Student Leader Engagement & Peer Education Training	$8,000	
5. Healing and Empowerment Services	$10,000	
6. Emergency Basic Needs (transportation,clothing,selfcare kit)	$3,500	

Case Management	**$34,611**	**$0**
1. Student Staffing Salary	$33,280	
2. Student Staffing Benefits at 4%	$1,331	
Counseling & Psychological Services (CAPS)	**$10,000**	**$0**
1. Protocall Services	$10,000	
Student Disability Resource Center	**$15,710**	**$0**
1. Student Success Programs (Peer Mentor, AT Workshops, Time Mgt, Neurodiversity Support)	$3,710	
2. Disability Awareness Programming (Disability Awareness Month, Ally Training, etc.)	$7,000	
3. Outreach, Marketing	$5,000	

The WELL	**$149,019**	**$0**
1. Health Education and Health Promotion Programming	$30,000	
2. Alcohol Online Education	$30,000	
3. Student Staffing Salary	$54,450	
4. Student Staffing Benefits at 4%	$2,178	
5. Mental Health Education/Suicide Prevention Outreach	$20,000	
6. Peer Engagement	$5,000	
7. Graduate Student Well-being Liaison Salary - Salary ($22.00 per hour at 10 hours a week for 33 weeks)	$7,260	
8. Graduate Student Well-being Liaison Benefits - Benefits at FY23 CBR rate of 4%	$131	
Career Services Center	**$120,200**	**$0**
1. Student Employment/Work-Study Program Graduate Student Assistant	$19,500	
2. Graduate Student Assistant benefits (4%)	$780	
3. Management Software & Technology Expenses	$50,000	

4. 2023 UCR Summer Bridge Internship Experience - 50 paid student interns, $16 per hour, 5 weeks, 12 hours per week	$48,000	
5. Summer Internship Student Benefits (4%)	$1,920	
AVC - DOS-Foster Youth Student Services	**$59,568**	**$0**
1. Student Employee Salary - 2 students @ $18/hr X 80	$2,880	
2. Student Benefits - composite benefit rate of 4%	$115	

3. Voices & Visions	$6,500	
4. Food and Hygiene Pantry	$10,000	
5. General programing	$7,500	
6. Summer Internship Program - 5 Students @ $18/hr X 200 hours	$18,000	
7. Student Benefits - composite benefit rate of 4%	$720	
8. OFYSS Student Assistants- 1 Student @ $16/hr X 360 hours; 1 Potential Grad Student @ $21/hr X 360 hours	$13,320	
9. Student Benefits - composite benefit rate of 4%	$533	

UPDATE ON PREVIOUS APPROPRIATION OF UC / UCR STUDENT SERVICES FEE

In previous years, SSFAC chairs have focused on ensuring that the Student Services Fee is used for appropriate measures. Past SSFAC Chairs, such as Chair Li (2018-2019) and Chair Smith (2021-2022) have noted that the UCR SSF has been misused in past years, with funding being appropriated to departments such as Financial Aid, Enrollment Services, and the University Registrar.

This year as chair, I have emphasized Regents Policy 3101 and CSF Policy #2 as guidelines for the committee's discussions and recommendations. With these policies in mind, I encourage the 2023-2024 SSFAC to focus on any departments currently receiving SSF funds that are not in accordance with the policies below:

From Regents Policy 3101 & CSF Policy #2
"The primary focus of Student Services Fee revenue **should not be on programs in the following areas**…"
- Enrollment/Registrar/Admission Services
- Financial Aid Administration
- University Library
- Alumni Affairs and Alumni Student Services
- Planning and Budget Administrative Units
- Instructionally-related capital improvements
- Immediate office of the Vice Chancellor for Student Affairs
- Auxiliary Units, such as Housing, Parking Services
- Business operations and academic services within the Office for Students with Disabilities

Below are departments where SSF would be "Inappropriate for **majority** Student Services Fee funding…"
- Intercollegiate Athletic Programs
- New Student / Transfer Student Orientation Programs
- Learning Skills Center
- Educational Opportunity Programs
- International Student Programs

Currently, UC Riverside SSF funds have been appropriated for the Office for Students with Disabilities, known as the Student Disability Resource Center. I recommend the SSFAC to continue discussion around the needs of the SDRC and evaluate if their future requests are in accordance with the policies above.

UPDATE ON FUTURE STRUCTURE FOR UCR STUDENT SERVICES FEE USAGE

This year, the committee was informed that the VCSA would be conducting a thorough analysis and review of department's budgets who have received or are currently receiving Student Services Fee funds. This fee review is intended to organize the Student Services Fee funds in order to begin a fee recapturing / fund swapping process that will ensure SSF funds are being utilized efficiently. The purpose of this initiative is to introduce more transparency and clarity into the structure of SSF usage. With this process, there is a possibility for permanent requests to be considered in future fiscal years.

This year, the committee participated in initial discussions surrounding transparency for the Student Services Fee usage. In these conversations, we concluded that the future SSFAC should focus on the items below. These priorities are intended to increase the transparency behind SSF funds usage.

Items for Future SSFAC to Decide:
1. Carry Forward Balances: I encourage the future SSFAC to decide if they would like to carry forward balance funds to go back to the unit's head department or to the central SSF funds pool.
2. Department Follow Up: This year's SSFAC decided there should be more follow up with units receiving SSF funds, once SSF funds have been granted. I encourage the future SSFAC to develop a guideline document that establishes questions to follow-up with departments. Example questions are below:
   a. What programs/initiatives resulted from the SSF funds you received?
   b. How have students been impacted by these programs/initiatives (numbers, graphs, etc)?
   c. Did you have any remaining SSF funds that will go into your carry-forward balance?
   d. Was the SSF allocation you received enough for the needs/requests you had presented?
3. Identical Requests Every Year: Our SSFAC posed a question regarding what the process should look like for departments that have the same requests/needs every year. I recommend that the future SSFAC consider the possibility of PERM funding for these requests or to create a more streamlined process to consider these same requests every year.

FUTURE REVIEWS AND CONSIDERATIONS

I encourage the future SSFAC leadership and staff to take into consideration the recommendations below, for the improvement of internal and external SSFAC processes.

Chair Recommendations

Given my experience as chair this year, I developed three recommendations that I believe will benefit the SSFAC greatly moving forward. Two of these recommendations would require changes to the bylaws. However, these recommendations are not listed in the bylaws amendments section since these changes require a further analysis of SSFAC budget and structure. My recommendations are as follows:

1. Meeting Modality: In order to increase engagement and participation from SSFAC members, I encourage future SSFAC meetings to be held in-person, instead of online through Zoom. I believe in-person meetings would allow for more productive conversations regarding SSF funds and departmental needs.
2. Committee Structure: I encourage the VCSA and SSFAC leadership to reconsider the current committee structure and composition. If budget allows, I recommend increasing the number of undergraduate and graduate student members in the committee. This year, our SSFAC faced challenges with meeting our quorum, which resulted in canceling meetings. I believe one of the reasons for this is the small number of students on the committee. If there are more students on the committee, it would be easier to meet quorum. Additionally, and most importantly, more students means the UCR student body is represented at a higher level, with more student voices having a say in the usage of SSF.

    UC Riverside SSFAC currently has 4 undergraduate voting members and 2 voting graduate members, resulting in 6 total voting student members. The student composition of SSFACs at other UCs is included below for comparison. UC Riverside has a lower number of student members compared to other UCs.

UC Campus	Undergraduate Voting Members	Graduate Voting Members	Total Student Voting Members
Berkeley	16	2	18
Davis	12	4	16
Irvine	8	3	11
Los Angeles	4	4	8
Merced	7	3	10
Santa Barbara	7	2	9

San Diego	11	3	14
Santa Cruz	12	2	14
Riverside	4	2	6

3. <u>Stipends:</u>
   a. <u>Payment Schedules:</u> In previous years, SSFAC stipends have been delivered on a biweekly or yearly basis. For the following year, I recommend that stipends be distributed on a quarterly basis, after committee member's participation and attendance has been reviewed. Quarterly basis stipends will also encourage attendance at SSFAC meetings throughout the quarter.
   b. <u>Student Stipend Amount:</u> After discussing student stipends at the quarterly Council on Student Fees (CSF) Meetings, I realized UC Riverside has one of the lowest stipends for student committee members across the UC SSFACs. Student stipends from other UC SSFACs are included below for comparison. If budget allows, I recommend increasing this stipend to $1,500 - $2,500 a year, or $500 - $833 per quarter.

UC Campus	Student Member Stipend Amount	Type
Berkeley	Undergraduate: $20/Hr Graduate: $35/Hr	Hourly, Bi-weekly
Davis	$775 = $15.50/Hr * 50 Avg Hrs	Hourly, Quarterly
Irvine	$1,892	Annually
Los Angeles	$3,000	Annually
Merced	$1,184	Annually
San Diego	$2,184	Annually
Santa Barbara	$3,750	Annually
Santa Cruz	$1,500	Annually
Riverside	$1,128	Annually

Vice Chair Recommendations
I recommend that SSFAC creates a social media account on Instagram that is operated by the

following year's Vice Chair and before a Vice Chair is elected, it can be operated by the current Chair of SSFAC.

A majority of varying groups on campus have social media accounts such as the student organizations at Costo Hall, various UCR student services, even academic departments like Anthropology and Psychology, and etc. I believe a lot of these various different groups on campus have these Instagram accounts because UCR students are more likely to see announcements and interact with these groups on social media. We can successfully spread more awareness of SSFAC by engaging in the UCR social media ecosystem. Additionally, running this social media account will be a valuable skill for the Vice Chair of SSFAC to cultivate as more employers seek well rounded applicants who have some experience in marketing. This account can be used to publish the profiles of consenting SSFAC members, make announcements regarding the SSFAC application and survey, and publish meeting minutes soon after their approval by the committee. Various differing groups associated with UCR have been using Instagram as a creative way to engage with the UCR student population and I believe it's time we reach our audience the same way others on our campus have.

Committee Recommendations
During our review of this past year, the committee discussed two recommendations that would improve the internal and external process of the UC Riverside SSFAC.

1. Updating the SSFAC Website: Committee members expressed that our current SSFAC website does not include enough information for the student body to be informed about SSAC and how student fees are being used to benefit them. The committee suggests the following updates to the SSFAC website:
   a. More information about SSFAC processes and what the yearly budget call / department review looks like.
   b. A concrete list of which departments received SSF funding in the previous fiscal year, along with the amount of funding provided.
   c. Pictures and short introductions of SSFAC committee members.
   d. Information on how students can get involved with SSFAC.
   - I recommend looking at other UC campus SSFAC websites for any further insight and inspiration for redesigning the UCR SSFAC Website.

2. Reconsidering SSFAC Calendar: Committee members expressed concern regarding the department presentations in the Winter Quarter, noting that there was not enough time to review each unit's narrative and budget before they came to present to the committee. This meant committee members did not have the opportunity to fully analyze each unit's information until our recommendations discussion in the Spring Quarter, after departments had already presented in the Winter Quarter. In order to provide members

more time to fully interpret each unit's narrative and budget, the committee recommends restructuring the SSFAC calendar. This would mean asking departments for information earlier than the Winter Quarter, and providing these materials to committee members at least 3-5 business days in advance of department presentations for that week.

SSFAC STUDENT SURVEY REPORT

In the Spring, the committee conducted a survey on the UCR student body through Qualtrics, inquiring about their understanding of the Student Services Fee. The results of this survey are included below. We hope the future SSFAC can utilize this information to guide their discussions surrounding SSF funds recommendations.

UC RIVERSIDE | Student Affairs Assessment & Research

SSFAC General Student Population Survey 2023	%	N
What is your academic standing?		
Undergraduate	90%	216
Graduate	9%	21
Professional program	1%	2
Total	100%	239
Which Academic college are you a part of?		
CHASS College of Humanities, Arts, and Social Sciences	38%	92
CNAS College of Natural and Agricultural Sciences	25%	59
BCOE Bourns College of Engineering	25%	59
UCR School of Business	8%	18
UCR School of Medicine	1%	3
UCR School of Public Policy	2%	5
UCR School of Education	2%	4
Total	100%	240
Which student services, represented below, have you used this year?		
Ethnic & Gender Student Programs (ASP, APSP, CSP, and Etc.)	30%	36
Administration (Student Life, Information Technology Services, and Etc.)	47%	56
Health and Wellness (Student Health Services, The Well, Counseling & Psychological Services, and Etc.)	56%	67
Student Services (KUCR, GSA, Early Childhood Services, Academic Resource Center, and Etc.)	40%	48
Total Responses	--	119
Which student services, represented below, have you utilized the most this year?		
Ethnic & Gender Student Programs (ASP, APSP, CSP, and Etc.)	13%	15
Administration (Student Life, Information Technology Services, and Etc.)	30%	34
Health and Wellness (Student Health Services, The Well, Counseling & Psychological Services, and Etc.)	35%	40
Student Services (KUCR, GSA, Early Childhood Services, Academic Resource Center, and Etc.)	21%	24
Total	100%	113

BYLAW AMENDMENTS

This year, the committee did not propose amendments to the bylaws. However, if the chair recommendations listed on pages 15 and 16 are taken into consideration, this would result in changes to the following bylaw articles:

Article III: Members
- **Section A: General Composition**
    - Thirteen (13) voting member and three (3) ex-officio
    - members shall comprise the Committee in the following numbers:
    - 1. Chair of the Committee;
    - 2. Six (6) undergraduates (or five (5) if the Chair is an undergraduate) which
    - includes the ASUCR Vice President of Campus Internal Affairs ex officio, as
    - well as two (2) alternate undergraduates members;
    - 3. Three (3) graduates (two (2) if the Chair is graduate), which includes (1)
    - alternate graduate member.

    - Depending on the SSFAC budget, the amendments to this section would be to increase the number of undergraduate and graduate student voting members.

- **Section G: Remuneration of Student Members**
    - Calculation and payment: Remuneration shall normally be computed on the basis that student Committee members receive payment for the equivalent of one (1) year's Student Services Fee (fall, winter and spring), the Vice Chair receives payment equal to one (1) year's Student Services Fee (fall, winter and spring), and $3,000 stipend, and the Chair receives payment equal to one (1) year's Student Services Fee (fall, winter and spring) and $6,000 stipend. All stipends shall be paid according to current University policy and processes, with every attempt made to pay undergraduates their stipends on a biweekly basis. All stipends shall be prorated for length of service, if applicable.

    - Depending on the SSFAC budget, the amendments to this section would be to increase the student stipend and deliver these stipends on a quarterly basis, instead of a biweekly basis.

LOOKING FORWARD - NEXT YEAR

Every Spring, SSFAC holds an election for the office of Chair for the next year. On May 23rd, SSFAC interviewed one of our graduate student voting members, Jose Alvarez, and he was elected to the office of Chair of the 2023-2024 SSFAC.

The election for the office of Vice Chair will be held in the Fall of the 2023-2024 academic year once the Committee begins their official work for the year. In addition to Chair elections, every Spring, SSFAC nominates and elects new Committee members to replace departing members. This year, the committee elected the following student members to join SSFAC for the 2023 - 2024 academic year:

- Grace Su: Undergraduate Voting Member
- Andrew Wong: Undergraduate Alternate Voting Member

ACKNOWLEDGEMENTS

SSFAC Officers
Yulissa Navarro, Chair and Undergraduate Voting Member
Jose Alvarez, Vice Chair and Graduate Voting Member

Student Members
Undergraduate
Victor Garcia, Voting Member
Chukwufunaya Ikechukwu, Voting Member
Jeanine Nassar, Voting Member
Shih Ching Lee, Non Voting Member
Ava Ham, Non Voting Member

Graduate
David Nikom, Voting Member
Madona Masoud, Non Voting Member

Faculty Members
Rong Hai, Voting Member
Scott Currie, Voting Member

Staff Members
Sally Tavizon, Voting Member
Victor Moreira, Voting Member

Ex-Officio Members
Mufida Assaf, ASUCR President
Ivett Gabriella, GSA President
Luisa L Levario, VCSA CFAO

SSFAC Staff Support
Alice Chavez, VCSA Staff Support
Luis Alvarez, VCSA Staff Support
Angela Chien, SSFAC Student Secretary

I would like to commend this year's SSFAC for their dedication to SSF funds being utilized to meet the needs and ensure the success of UCR students. Their commitment to our work as a committee has resulted in a successful overview of SSF funds and I am grateful for their diligence. I would also like to highlight Luisa L Levario, Alice Chavez, Luis Alvarez, and Jose Alvarez for all their support, which was instrumental to the success of our SSFAC. Finally, but

definitely not least, I would like to thank Angela Chien, whose work as student secretary served as a cornerstone for SSFAC.